

# Diversity, Equity & Inclusion.

By collectively championing diversity, equity, and inclusivity, we will reimagine how to advance health equity and inspire new possibilities.

## Inizio's DEI Mission

We will build greater belonging and opportunities for the diverse **colleagues**, **clients**, and **communities** we serve through deepening our shared **commitment** to diversity, equity and inclusion.

### Our 2024 Impact



**1800+** attendees across 10 DEI educational events



**650+** global DEI policy & supplemental resource views



**200+** BERG/ERG members

**6+** DEI communications

Delivered to **9,500+** employees

With **1198** average content engagement clicks



Advised on **25+** RFP/RFIs



Supported projects that generated **>2M** in revenue



Developed Inizio-wide **Health Equity** positioning statement (Q4)



**18.2%**

Avg. engagement rate with DEI LinkedIn posts  
(Industry average engagement rate = 4.45%)

Championed global community partnerships

Supported supplier diversity implementation